



RITE
The Region's IT Workforce Alliance

ACCELERATING A DIVERSE, SKILLED TECH TALENT PIPELINE FOR NORTHEAST OHIO



Employers play a leadership role in developing the future IT workforce. Through a program partnership with GCP RITE, you can foster innovative IT education and workforce development initiatives that help accelerate a diverse, highly-skilled and robust IT workforce for Northeast Ohio.

By sponsoring GCP RITE programs, you will impact the next generation of IT talent by:

- Directing more students into good-paying jobs in growth careers
- Creating opportunities for underserved / underrepresented populations
- Supporting the retention of home-grown talent

A GCP RITE program sponsorship is a critical investment you can make to address the IT talent shortage in Northeast Ohio. Your sponsorship can also connect your company to early talent, provide meaningful community engagement for your IT team, and showcase your brand as a leading IT employer.

Sponsorship opportunities range from \$1,000 to \$15,000.

To learn more, call Paul Federico at (216) 592-2368, or email pfederico@gcpartnership.com





GCP RITE programs are designed to build the interest, skills, knowledge, experience and connections students and job seekers need to pursue IT careers in Northeast Ohio. The 2021 portfolio includes a mix of in-person and virtual experiences for participants.

IT Career Conversations

Career Conversations brings IT careers to life through intimate and structured conversations that link students and job seekers with professionals working in IT today across a range of IT roles. Through this program and a new companion resource in development for a new Discover IT Careers section on RITE's website - participants learn what IT jobs are like and potential pathways to make more informed decisions about their future.

Year-round and ongoing

Tech Camps



These hands-on summer computing camps, delivered in partnership with TECH CORPS, offers rising 9th-12th graders a real-world immersive experience in creating and designing with technology. Participants get the chance to learn various skills, collaborate with their peers, and engage with IT professionals from Northeast Ohio companies.

Summer

Educating Excellence

Each year, RITE provides special recognition and rewards to regional IT educators who help foster interest and readiness for IT careers. Benefits include cash prizes, school recognition, early registration opportunities, and unique engagement opportunities with IT business leaders and industry professionals.

Academic year

Passport to IT Careers

The 10th Annual Passport to IT Careers is Northeast Ohio's premier youth IT talent event and RITE's flagship program. Hundreds of regional high school students interact with employers, colleges, and universities throughout the region to learn about IT careers, regional educational options and local employer opportunities. Free to students, teachers, and faculty.

October

RSVP

RITE's Site Visit Program (RSVP) showcases local companies through structured field trips and behind-the-scenes tours. The program features a range of industry sectors that help students and educators learn first-hand about variety of Northeast Ohio businesses and their IT workforce needs.

Year-round and ongoing

Linking IT Talent to Opportunity

This program is a targeted recruiting event that connects regional college and university students and recent alumni with leading employers in Northeast Ohio seeking to fill internships and jobs in IT and cybersecurity.

Tech Week Sept. 27 - October 1

RITE Steps to an IT Career

RITE Steps to an IT Career is a career exploration program for adults interested in changing to an IT career. Jobseekers learn about a spectrum of IT roles and specific educational paths from professional advisors with Northeast Ohio's leading education, training, and workforce service providers.

Tech Week Sept. 27 - October 1

CoolTech Challenge and Showcase

The CoolTech Challenge & Showcase is a RITE signature program that allows high school students to innovate, create, and showcase their IT abilities. Student teams compete in developing the most unique and impactful mobile app, mobile-ready website, or a concept for either. All participants have the opportunity to present their tech-based entrepreneurial ideas to a professional audience at the CoolTech Showcase. The 14th Annual program will feature new scholarship funds.

Winter 2021-2022

EXPLORE IT - COMING SOON

Introducing EXPLORE IT – the “digital gateway” to IT talent information, resources, opportunities, and connections in Northeast Ohio. Explore IT offers students, job seekers, employers, educators, and other career influencers a way to find what they are looking for quickly and easily.

Special Offer: A limited number of premium positions on Explore IT are available for sponsorship. Be among the top companies featured in Northeast Ohio's only source for all things related to IT Talent.



GCP RITE accelerates the development of a diverse, skilled tech talent pipeline by mobilizing employers, optimizing regional efforts, and delivering programming. Since our inception in 2009, we have engaged more than 130 regional employers, 46 strategic alliances and program partners that include eight higher education institutions, and over 209 high schools – impacting nearly 7,000 students and jobseekers across the region.